



Board Meeting Minutes

September 22, 2020 Meeting Minutes

Board Members Present:

K. Hall, A. Wilder, A. Mead, M. Piernick

Guests Present:

E. Hedgepeth, Tim Hedgepeth, Philip Adkins (Attorney), Parents, Staff

I. Opening Items

Call the Meeting to Order

K. Hall called a meeting of the board of directors of United Community School to order on September 22, 2020 @ 5:32 PM.

Approve Minutes

N/A

Approve Agenda

*Motion to approve by A. Wilder. Seconded by A. Mead. **Approved Unanimously.***

Public Comments

None

- **New Governor Cooper School Openings Announcement / School opening timeline**
 - E. Hedgepeth provided the board an update on Governor Cooper's announcement on the opening of schools. Given the Governor's announcement, she provided two options to proceed:
 - **Option 2:** UCS starts its plan B hybrid in-person plan on October 26
 - **Option 1:** UCS does a trial week of plan B on October 6th and October 8th. The full hybrid plan B plan will begin on October 26th
 - E. Hedgepeth made a recommendation that the board of directors approve option 1.
*Motion to approve by A. Wilder. Seconded by M. Piernick. **The motion carried 3-1. A. Mead abstained.***
- **TP pay scale**
 - T. Hedgepeth presented the pending TP salary scale that was discussed in January and February of 2020. He mentioned that the budget allows the school to move forward with these pay raises. The board raised some questions about the scale for part-time TPs. The board decided to revisit this topic at the October meeting pending further research.
- **School Staff Bonuses**
 - T. Hedgepeth talked about the optional state bonus that charter schools can provide their staff. The traditional public schools have to provide teachers a \$350 bonus. T. Hedgepeth recommended providing all staff a bonus. After board discussion, the motion was made to

approve a \$350 bonus for teachers and administrative staff and a \$250 bonus for teacher partners.

*Motion to approve by A. Wilder. Seconded by M. Piernick. **Approved Unanimously.***

IV. Closing Items

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 06:27 pm.

Respectfully Submitted, K. Hall